



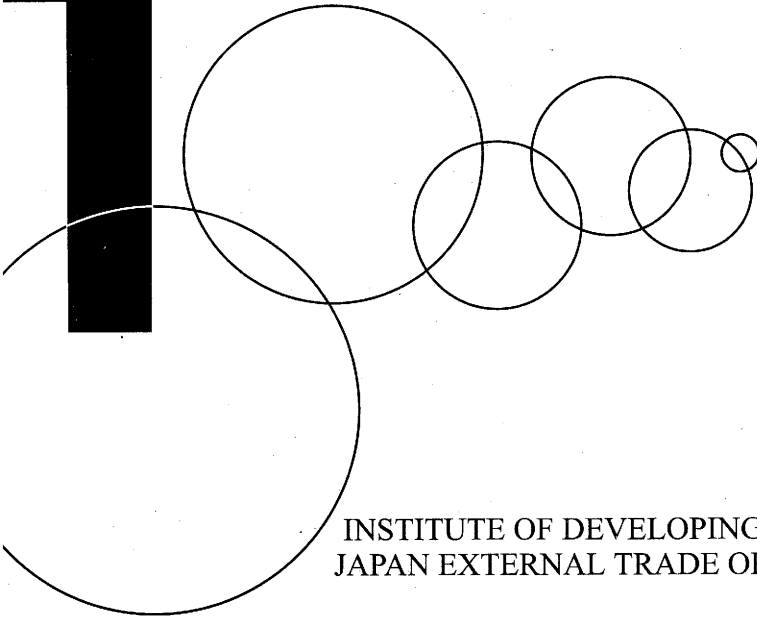
ASEDP 6

LABOUR MARKET AND INSTITUTION
IN INDIA

1990s AND BEYOND

Edited by

SHUJI UCHIKAWA



INSTITUTE OF DEVELOPING ECONOMIES
JAPAN EXTERNAL TRADE ORGANIZATION

ASEDP 63

LABOUR MARKET AND
INSTITUTION IN INDIA

1990s and Beyond

Edited by

SHUJI UCHIKAWA

INSTITUTE OF DEVELOPING ECONOMIES
JAPAN EXTERNAL TRADE ORGANIZATION
CHIBA, JAPAN

Contents

<i>Preface</i>	5
Introduction SHUJI UCHIKAWA	7
Labour Market—Social Institution, Economic Reforms and Social Cost R.C. DATTA	9
Employment in the Manufacturing Organized Sector in India: The Rise of Medium Scale Units SHUJI UCHIKAWA	31
Economic Reforms and Labour Markets in India: Organized and Unorganized Sectors JEEMOL UNNI	53
Employment and Human Resource Practices in Public Sector Banks in the 1990s ERROL D'SOUZA	77
Social Costs of Reforms: A Study of Job Loss with Special Reference to Declining Industries in 1990-1998 TIRTHANKAR ROY	99
Liberalization, Outsourcing and Industrial Labour Markets in India: Some Preliminary Results K.V. RAMASWAMY	127
<i>Contributors</i>	147

Contributors

R.C. DATTA is Professor, Tata Institute of Social Sciences.

SHUJI UCHIKAWA is Visiting Faculty, Indira Gandhi Institute of Development Research, and Researcher, Institute of Developing Economies-JETRO.

JEEMOL UNNI is Associate Professor, Gujarat Institute of Development Research.

ERROL D'SOUZA is Professor, Indian Institute of Management, Ahmedabad.

TIRTHANKAR ROY is Professor, Gokhale Institute of Politics and Economics.

K.V. RAMASWAMY is Associate Professor, Indian Institute of Management, Indore.

Institute of Developing Economies,
Japan External Trade Organization
3-2-2, Wakaba, Mihama-ku, Chiba-shi,
Chiba 261-8545, Japan
All rights reserved. Published 2002
Printed in India

IDE-JETRO